

4.3 Staff development

The provider environment is enhancement-focused and utilises the available resources to:

- Offer opportunities for and promote the professional development of teaching staff
- Encourage scholarly activity, as appropriate, to strengthen the link between education, teaching and research
- Encourage activity to strengthen the links between education, teaching, research and other developments within fields
- Encourage innovation in teaching methods and the use of new technologies

Staff members have access to support and opportunities for development based on a systematic approach to the identification of their continuing professional training and development needs. An internal system of support for newly-qualified staff, or staff with minimal experience, is documented and in operation. A mechanism is in place to impart feedback to staff members on their strengths and on areas requiring improvement. Planning and resources are committed to identifying and addressing staff training needs.